



**PATHWAYS TO
PROSPERITY**
Promoting Welcoming Communities in Canada



**VOIES VERS LA
PROSPÉRITÉ**
Promouvoir des communautés accueillantes au Canada

P2P 2021 Conference / Conférence 2021 de VVP

Monday, Nov 08

11:00 AM - 11:30 AM

Welcome and Opening

Conference Chairs: Victoria Esses and Jean McRae, Pathways to Prosperity Co-Chairs; Nadine McKenzie, Naawakwe Singers; The Honourable Sean Fraser, Minister of Immigration, Refugees and Citizenship

Other / Autre English

Jean Mcrae

CEO, Inter-Cultural Association of Greater Victoria

Nadine McKenzie

Naawakwe Singers

Victoria Esses

Pathways to Prosperity | Voies vers la prospérité

Opening Remarks and Land Acknowledgement Presentation by Nadine McKenzie, Naawakwe Singers Welcome from the The Honourable Sean Fraser, Minister of Immigration, Refugees and Citizenship

Monday, Nov 08

11:00 AM - 11:30 AM

Accueil et ouverture

Présidentes de la Conférence : Victoria Esses et Jean McRae, Voies vers la prospérité; Nadine McKenzie, Naawakwe Singers; L'honorable Sean Fraser, ministre de l'immigration, réfugiés et citoyenneté

Other / Autre Français

Jean Mcrae

CEO, Inter-Cultural Association of Greater Victoria

Nadine McKenzie

Naawakwe Singers

Victoria Esses

Pathways to Prosperity | Voies vers la prospérité

Allocution d'ouverture et Reconnaissance du territoire sur lequel nous sommes Présentation par Nadine McKenzie, Naawakwe Singers Bienvenue de L'honorable Sean Fraser, ministre de l'immigration, réfugiés et citoyenneté

Monday, Nov 08

11:30 AM - 12:45 PM

Acknowledging and Defeating Racism and Islamophobia in Canada: The Path Ahead

Chair: Ahmad Majid, Executive Director, Saskatchewan Association of Immigrant Settlement and Integration Agencies

Plenary / Plénière

English

Ahmad Majid

Executive Director, SAISIA

Bochra Manai

City of Montréal

Kenneth Fung

University Health Network

Minelle Mahtani

University of British Columbia

Steven Zhou

Journalist and Author

Racism and Islamophobia are wicked problems that require multi-pronged solutions enacted at all levels of society. Their elimination is an aspirational long-term goal, with many steps along the way. An important step is to acknowledge that they exist and then to consider the myriad changes that will be required in both the short- and long-term to ultimately defeat racism and Islamophobia in our society and eliminate their negative impacts. In this plenary we will proceed on this journey through a discussion of the nature and context of racism and Islamophobia in Canada today, on-the-ground strategies for change, and systemic policies ...

Monday, Nov 08

11:30 AM - 12:45 PM

Reconnaître et lutter contre le racisme et l'islamophobie au Canada : aller de l'avant

Président : Ahmad Majid, directeur exécutif, Association des agences d'établissement et d'intégration des immigrants de la Saskatchewan

Plenary / Plénière

Français

Ahmad Majid

Executive Director, SAISIA

Bochra Manai

City of Montréal

Kenneth Fung

University Health Network

Minelle Mahtani

University of British Columbia

Steven Zhou

Journalist and Author

Le racisme et l'islamophobie sont des problèmes épineux exigeant des solutions multiples mises en place à tous les niveaux de la société. Leur élimination est un objectif ambitieux à long terme, avec de nombreuses étapes tout au long du chemin. Une étape importante consiste à reconnaître que ces problèmes existent et ensuite il faut penser aux nombreux changements nécessaires à court et à long terme pour éliminer le racisme et l'islamophobie de notre société ainsi que leurs conséquences négatives. Lors de cette plénière nous entamerons ce processus en discutant de la nature et du contexte du racisme et de l'islamophobie ...

Monday, Nov 08

12:45 PM - 01:00 PM

Break: Time for Networking | Pause : temps pour le réseautage

Visit Poster Presenters and Exhibitor Booths | Visite des exposants et des affiches

Monday, Nov 08

01:00 PM - 01:30 PM

Exhibitor Presentations | Présentations des exposants

Meet with | Rencontrez : Achév; CELPIP and CAEL Tests; New Canadians; Prosper Canada; SettleNet.org - OCASI; YMCA of Greater Toronto

Exhibitor Presentations / Présentations des exp...

English

Français

Exhibitor meetings and presentations are opportunities for attendees to meet and talk to the exhibitors, and learn more about their initiatives and services. These meetings are in addition to the exhibitor booths in the exhibit hall. Some exhibitors have gamification codes that they will give out in these meetings. Les présentations et rencontres avec les exposants sont des occasions pour les participants de rencontrer et de parler avec les exposants et d'en savoir plus sur leurs initiatives et services. Ces rencontres sont en plus des kiosks des exposants disponibles dans la salle d'exposition. Certains exposants ont des codes de ludification ...

Monday, Nov 08

01:30 PM - 01:45 PM

Break: Time for Networking | Pause : temps pour le réseautage

Visit Poster Presenters and Exhibitor Booths | Visite des exposants et des affiches

Monday, Nov 08

01:45 PM - 03:00 PM

Supporting Immigrant - Indigenous Relations in Canada: Addressing Long-standing Issues and Moving Toward a Shared Future

Chair: Nancy Clark, Assistant Professor, University of Victoria

Plenary / Plénière

English

Anthony Olusola

Truly Alive Youth and Family Foundation

Jess Hamm

Saskatchewan Intercultural Association

Katie Crocker

Affiliation of Multicultural Societies and Service Agencies of BC (AMSSA)

nancy Clark

University of Victoria

Norm Leech

Vancouver Aboriginal Community Policing Centre

Oliver Kamau

Director of Programs, Edmonton Immigrant Services Association

Those who have attended previous Pathways to Prosperity National Conferences will know that for a number of years we have recognized the importance of fostering positive relations between Indigenous Peoples and immigrants in Canada, and have discussed strategies for doing so. Some progress has been made in this regard and in this panel we return to a discussion of the actions that can be taken to support immigrant-Indigenous relations in Canada and present some examples of success. Our goal is to learn from the work that is being conducted in this area and to support individuals and organizations as they ...

Monday, Nov 08

01:45 PM - 03:00 PM

Appuyer les relations entre Autochtones et immigrants au Canada : répondre aux problèmes persistants et aller vers un avenir partagé

Présidente: Nancy Clark, professeure adjointe, Université de Victoria

Plenary / Plénière

Français

Anthony Olusola

Truly Alive Youth and Family Foundation

Jess Hamm

Saskatchewan Intercultural Association

Katie Crocker

Affiliation of Multicultural Societies and Service Agencies of BC (AMSSA)

nancy Clark

University of Victoria

Norm Leech

Vancouver Aboriginal Community Policing Centre

Oliver Kamau

Director of Programs, Edmonton Immigrant Services Association

Celles et ceux qui ont déjà participé à des conférences nationales de Voies vers la prospérité savent que depuis plusieurs années nous reconnaissons l'importance de favoriser des relations positives entre les Premiers Peuples et les immigrants au Canada, et que nous avons discuté des stratégies pour ce faire. Certains progrès ont été réalisés à cet égard et durant cette plénière, nous proposons de renouveler la discussion sur les actions qui peuvent être entreprises pour appuyer les relations entre Autochtones et immigrants au Canada et pour présenter quelques exemples de réussites. Notre objectif est d'apprendre du travail qui est réalisé dans ...

Monday, Nov 08

03:00 PM - 03:30 PM

Break: Time for Networking | Pause : temps pour le réseautage

Visit Poster Presenters and Exhibitor Booths | Visite des exposants et des affiches

Monday, Nov 08

03:30 PM - 04:45 PM

1. IRCC Research Insights

Chair: Cédric de Chardon, Immigration, Refugees and Citizenship Canada (IRCC)

Workshop / Ateliers

English

Cédric De Chardon

Immigration, Refugees and Citizenship Canada (IRCC)

Eden Crossman

Immigration, Refugees and Citizenship Canada (IRCC)

Feng Hou

Statistics Canada

Li Xu

Immigration, Refugees and Citizenship Canada (IRCC)

Yasmin Gure

Immigration, Refugees and Citizenship Canada (IRCC)

IRCC continues to work to enhance its capacity to report on and analyze the outcomes and impacts of immigrants and refugees. With the increased availability of administrative data, including strategic data enhancements and linkages, research has been able to address some longstanding knowledge gaps, and produce evidence for the purpose of policy and program decision-making. This workshop will provide highlights from recently completed research projects, many of which are the result of an IRCC-Statistics Canada co-authorship model. Topics will range from examining international students as a source of labour supply, the selection variables that best predict the earnings of entering ...

Monday, Nov 08

03:30 PM - 04:45 PM

2. Perspectives socio-géographiques sur la diversification démographique des communautés francophones en situation minoritaire (CFSM)

Présidente : Luisa Veronis, Université d'Ottawa

Workshop / Ateliers

Français

Amal Madibbo

Université de Toronto

Brian Ray

Université d'Ottawa

Leyla Sall

Université de Moncton

Luisa Veronis

University of Ottawa

Suzanne Huot

University of British Columbia

Alors que la diversification des communautés francophones par l'immigration croît de manière accélérée, il devient apparent que les expériences d'intégration et les formes de participation communautaire varient fortement selon les régions et les milieux. Cet atelier mettra en lumière les nouvelles dynamiques socio-géographiques qui découlent de la diversification des CFSM en adoptant des perspectives critiques et des approches méthodologiques diverses. Au-delà des discours inclusifs sur l'immigration, les CFSM sont-elles prêtes à se transformer pour devenir de véritables communautés d'accueil? Quels facteurs façonnent la cohésion sociale dans les CFSM? Quelles leçons peut-on retenir pour améliorer la rétention et l'inclusion des immigrants ...

Monday, Nov 08

03:30 PM - 04:45 PM

3. Where Are the Homes? Welcoming Newcomers to Small and Rural Communities

Chair: Natalya R. Brown, Nipissing University

Workshop / Ateliers

English

Natalya Brown

Nipissing University

Rana Telfah

University of Guelph

Sam Sanderson

Construction Association of PEI

The workshop will highlight the scope of Canada's housing market challenge in the context of increasing immigration to small urban centres and rural communities. Housing supply is not only a large-center issue; rather, this issue is nation-wide and is being experienced in rural and small centers across Canada. This session will raise awareness on the experiences of newcomers in the housing markets of rural and small centres and will explore recommendations for better aligning housing supply with the population growth levels needed to sustain these communities. The Housing Experiences of Syrian Refugee Families Who Moved to Southwestern Ontario Rana Telfah, University ...

Monday, Nov 08

03:30 PM - 04:45 PM

4. The COVID Cohort of Immigrants: Tackling Settlement and Employment Challenges

Chair: Yilmaz E. Dinc, The Conference Board of Canada

Workshop / Ateliers

English

Aimee Holmes

ACCES Employment

John Shields

Ryerson University

Marco Campana

Freelance Communications Consultant

Rupa Banerjee

Ryerson University

Yilmaz Ergun Dinc

The Conference Board of Canada

Immigrants who arrived or settled in Canada during COVID-19 have a unique path compared to their predecessors. The composition of immigration classes has changed. In addition, newcomers faced significant employment challenges as the pandemic had a disproportionate impact on certain immigrant-intensive sectors, such as accommodation and food services. Settlement service providers had to pivot and leverage new virtual and hybrid models to support this new cohort. This session will provide insights on the latest immigration and immigrant employment trends and share examples of how the settlement sector has adapted to support the COVID cohort. Recent Immigration Trends During Post-Pandemic Recovery Yilmaz ...

Monday, Nov 08

03:30 PM - 04:45 PM

5. A Gender-Based Violence Settlement Sector Strategy - Working Together Across Canada

Chair: Erin Whitmore, Ending Violence Association of Canada

Workshop / Ateliers

English

Erin Whitmore

Ending Violence Association of Canada | L'Association canadienne contre

Kathryn Bates-Khan

YMCA Centre for Immigrant Programs

Margarita Pintin-Perez

OCASI - Ontario Council of Agencies Serving Immigrants

Nina Condo

Executive Director, Elmwood Community Resource Centre

Valérie Auger-Voyer

Ending Violence Association of Canada

This workshop will talk about how four organizations, with funding from Immigration, Refugees and Citizenship Canada (IRCC), built a national strategy to develop a shared base of knowledge between the settlement and anti-violence sectors. The goal of the national strategy is to increase our ability to respond to gender-based violence in the settlement and anti-violence sectors in our programs and services for newcomer, immigrant, and refugee communities. The four organizations are: The Canadian Immigrant Settlement Sector Alliance – Alliance canadienne du secteur de l'établissement des immigrants (CISSA-ACSEI), Ending Violence Association of Canada (EVA Canada), Ontario Council of Agencies Serving Immigrants ...

Monday, Nov 08

03:30 PM - 04:45 PM

6. Advancing a National IEHP Integration Strategy

Chairs: Joan Atlin and Karl Flecker, World Education Services Canada

Workshop / Ateliers

English

Caroline Ewen

World Education Services

Joan Atlin

World Education Services

Joy Navaroj

Trillium Health Partners

Karl Flecker

World Education Services

Naomi Alboim

Ryerson University and Queen's University

Tyler Downey

Service Employees Union International (SEIU)

The needs of Canada's healthcare system are growing, and we face a shortage of healthcare professionals. Internationally educated healthcare professionals (IEHPs) already play a key role in the sector but are woefully underutilized. In addition, grave race, gender, and human rights inequities remain unchecked. In the on-going wake of the pandemic, we need to create timely and equitable access to healthcare careers for IEHPs. This workshop will present potential remedies to a complex and long-standing problem. Speakers will address systems wide changes and policy commitments that are needed in the areas of immigration policy, licensure barrier and inclusive workplace integration. ...

Monday, Nov 08

03:30 PM - 04:45 PM

7. Impactful Gifts - Sharing Our Cultures Social Enterprise

Chairs: Maggie Peyton and Sheldon O'Neill, Government of Newfoundland and Labrador

Workshop / Ateliers

English

Dr. Lloydetta Quaicoe

Founder and CEO, Sharing Our Cultures Incorporated

Emma Matthews

Sharing Our Cultures Incorporated

Maggie Peyton

Office of Immigration & Multiculturalism

Sarah Croft

Centre for Social Enterprise, Faculty of Business Administration, Memorial University

Sheldon O'Neill

Office of Immigration & Multiculturalism

Yasmin Alsherif

Impactful Gifts Participant

The Impactful Gifts Social Enterprise provides vulnerable newcomer youth with practical employability skills, including: financial literacy, writing business plans, testing business ideas, marketing products, human resource management, communication, operating a business, promotion, and social networking. Through facilitated workshops, complemented by experiential learning through social enterprise, participants develop future skills in digital technology and entrepreneurship, as well as writing cover letters and resumes, preparing for job interviews, and understanding workplace culture. Acquiring these skills increases their participation in the labour market as employees/entrepreneurs. This program is in collaboration with the Centre for Social Enterprise and Entrepreneurship at Memorial University of Newfoundland. ...

Monday, Nov 08

06:00 PM - 07:30 PM

Settlement Sector Roundtable on Advocacy Priorities for the Future | Table-ronde du secteur de l'établissement sur les demandes prioritaires pour l'avenir

Facilitator | Modérateur : Chris Friesen, Chair, Canadian Immigrant Settlement Sector Alliance - Alliance canadienne du secteur de l'établissement des immigrants (CISSA-ACSEI)

Discussion Forums / Forums de discussion

English

Français

Chris Friesen

Canadian Immigrant Settlement Sector Alliance (CISSA-ACSEI)

Under the auspices of the Royal Society of Canada (RSC), a national working group of academics, former government officials and settlement sector representatives came together to reflect and analyze the impact of COVID-19 on immigration and newcomers. Based on these analyses, the working group provided a robust set of recommendations on all aspects of immigration to Canada, including those from the settlement sector perspective. In March 2021, the RSC published the Working Group's Policy Briefing entitled "Supporting Canada's COVID-19 Resilience and Recovery Through Robust Immigration Policy and Programs." This roundtable discussion will provide an opportunity to reflect on the recommendations ...

Tuesday, Nov 09

10:00 AM - 10:45 AM

Post-COVID Recovery: Preparing for the "New Normal" | Relance post-COVID : se préparer à la « nouvelle normalité »

Facilitator | Facilitateur : Frank Bauer, Executive Director, Central Alberta Refugee Effort (CARE) | directeur général, Central Alberta Refugee Effort (CARE)

Discussion Forums / Forums de discussion

English

Français

Frank Bauer

Executive Director, Central Alberta Refugee Effort

Discussion forums are facilitated, open discussions where people can talk to their colleagues about issues of common interest. Based on an informal survey, we selected the topics for the Discussion Forums for this year of interest to many of our attendees. Join the discussions, express your views, and hear what your colleagues have to say. Note: you will be joining a zoom meeting room, hosted outside of our virtual conference platform. Remember to log back in to the virtual platform for other sessions. Les forums de discussion sont modérés, des discussions ouvertes pendant lesquelles les personnes peuvent échanger avec leurs ...

Tuesday, Nov 09

10:00 AM - 10:45 AM

Supports for Temporary Foreign Workers and International Students | Appuis aux travailleurs étrangers temporaires et étudiants étrangers

Facilitator | Facilitateur : John Shields, Professor, Ryerson University | professeur, Université Ryerson

Discussion Forums / Forums de discussion

English

Français

John Shields

Ryerson University

Discussion forums are facilitated, open discussions where people can talk to their colleagues about issues of common interest. Based on an informal survey, we selected the topics for the Discussion Forums for this year of interest to many of our attendees. Join the discussions, express your views, and hear what your colleagues have to say. Note: you will be joining a zoom meeting room, hosted outside of our virtual conference platform. Remember to log back in to the virtual platform for other sessions. Les forums de discussion sont modérés, des discussions ouvertes pendant lesquelles les personnes peuvent échanger avec leurs ...

Tuesday, Nov 09

11:00 AM - 12:15 PM

Why Our Stories Matter: Racialized Women, Immigration and Gender Justice in Post-Pandemic Canada

Keynote Speaker: Silmy Abdullah, Author, Lawyer and Social Justice Advocate; Chair: Victoria Esses, Pathways to Prosperity

Keynote / Orateur de marque

English

Silmy Abdullah

Author, lawyer and social justice advocate

Victoria Esses

Pathways to Prosperity | Voies vers la prospérité

Silmy Abdullah is a Bangladeshi-Canadian author, lawyer and social justice advocate. Her debut collection of short stories, *Home of the Floating Lily*, explores the Bangladeshi immigrant experience in Toronto. Set primarily in a Bengali neighbourhood in the Scarborough/East York Area, the stories are inspired by her own lived experience as an immigrant, as well as the work she does in her community as a lawyer. Silmy provides legal services to low-income South Asian clients in Ontario, many of whom are newcomers. Her practice focuses on the intersection of immigration, poverty and gender-based violence. She is a passionate advocate who has ...

Tuesday, Nov 09

11:00 AM - 12:15 PM

Pourquoi nos histoires sont importantes: femmes racisées, immigration et justice pour les femmes dans un Canada post-pandémie

Oratrice invitée : Silmy Abdullah, autrice, avocate et défenseuse des droits; Présidente : Victoria Esses, Voies vers la prospérité

Keynote / Orateur de marque

Français

Silmy Abdullah

Author, lawyer and social justice advocate

Victoria Esses

Pathways to Prosperity | Voies vers la prospérité

Silmy Abdullah est une autrice, avocate et défenseuse des droits bangladaise-canadienne. Sa première collection de nouvelles, *Home of the Floating Lily*, explore l'expérience immigrante bangladaise à Toronto. Campées principalement dans le quartier bangladais de Scarborough/ York Est, les nouvelles sont inspirées de son propre vécu en tant qu'immigrante, ainsi que du travail qu'elle fait dans sa communauté en tant qu'avocate. Silmy offre des services juridiques à des clients sud-asiatiques à faibles revenus en Ontario, et nombre d'entre eux sont de nouveaux arrivants. Sa pratique met l'accent sur l'intersection entre l'immigration, la pauvreté et la violence fondée sur le genre. C'est ...

Tuesday, Nov 09

12:15 PM - 12:30 PM

Break: Time for Networking | Pause : temps pour le réseautage

Visit Poster Presenters and Exhibitor Booths | Visite des exposants et des affiches

Tuesday, Nov 09

12:30 PM - 01:00 PM

Exhibitor Presentations | Présentations des exposants

Community Health Workers Network of Canada; COPA National; EmployAbilities for Newcomers; Future Skills Centre; Mennonite New Life Centre; Network for Economic and Social Trends; YMCA-GTA

Exhibitor Presentations / Présentations des exp...

English

Français

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Tuesday, Nov 09

01:00 PM - 01:15 PM

Break: Time for Networking | Pause : temps pour le réseautage

Visit Poster Presenters and Exhibitor Booths | Visite des exposants et des affiches

Tuesday, Nov 09

01:15 PM - 02:30 PM

Envisioning Immigration and Settlement in Canada in a Post-Pandemic Era

Chair: Carolyn Whiteway, Executive Director, Atlantic Region Association of Immigrant Serving Agencies (ARAISA)

Plenary / Plénière

English

Carolyn Whiteway

Executive Director, Atlantic Region Association of Immigrant Serving Agencies (ARAISA)

David Cashaback

Immigration, Refugees and Citizenship Canada (IRCC)

Kathy Sherrell

Immigrant Services Society of BC

Keith Neuman

Environics Institute

Patricia Roset-Zuppa

Canada Mortgage and Housing Corporation (CMHC)

While we are not quite there, the post-pandemic era is approaching, and immigration will be central to a successful recovery. This session will explore what immigration and settlement are likely to / should look like post-pandemic, and what we can do to harness immigration for a prosperous Canadian future. The presenters in this session will not only talk about what we know about immigration and settlement in Canada now and what we have learned during the pandemic, but will be creative in anticipating what future policies and programs in Canada could look like to optimize the benefits for newcomers and ...

Tuesday, Nov 09

01:15 PM - 02:30 PM

Imaginer l'immigration et l'établissement au Canada dans le monde post-pandémie

Présidente: Carolyn Whiteway, directrice générale, Association des agences au service des immigrants de la région atlantique (ARAISA)

Plenary / Plénière

Français

Carolyn Whiteway

Executive Director, Atlantic Region Association of Immigrant Serving Agencies (ARAISA)

David Cashaback

Immigration, Refugees and Citizenship Canada (IRCC)

Kathy Sherrell

Immigrant Services Society of BC

Keith Neuman

Environics Institute

Patricia Roset-Zuppa

Canada Mortgage and Housing Corporation (CMHC)

Bien que nous ne soyons pas encore tout à fait rendus là, l'après-pandémie approche et l'immigration jouera un rôle central pour la réussite de la reprise. Cette séance explorera à quoi ressembleront ou devraient ressembler l'immigration et l'établissement après la pandémie, et ce que nous pouvons faire pour mettre à contribution l'immigration pour un avenir canadien prospère. Les panelistes ne parleront pas seulement de ce que nous savons de l'immigration et de l'établissement au Canada aujourd'hui, et de ce que nous avons appris pendant la pandémie, mais ils seront créatifs dans leurs façons d'anticiper à quoi pourraient ressembler les prochaines ...

Tuesday, Nov 09

02:30 PM - 03:00 PM

Break: Time for Networking | Pause : temps pour le réseautage

Visit Poster Presenters and Exhibitors | visite des exposants et des affiches

Tuesday, Nov 09

03:00 PM - 04:15 PM

1. Overview of IRCC's Anti-Racism Activities: Working Toward an Intersectoral Approach on Anti-Racism for the Settlement and Integration Sector, the Settlement Program, and the Sector

Chair: Tracey Donaldson, Immigration, Refugees and Citizenship Canada (IRCC)

Workshop / Ateliers

English

David Hickey

Immigration, Refugees and Citizenship Canada (IRCC)

Ezgi Sarioglu

Local Immigration Partnership Coordinator, Red Deer Local Immigration Partnership

Jeslyn Thibedeau

Immigration, Refugees and Citizenship Canada (IRCC)

Tracey Donaldson

Immigration, Refugees and Citizenship Canada (IRCC)

This workshop will provide an overview of anti-racism activities by the Settlement and Integration Sector (SIS) at Immigration, Refugees and Citizenship Canada (IRCC) related to the Settlement Program. Presenters will provide a high-level overview of recent federal initiatives on anti-racism, followed by examples of engagement and research activities that SIS is conducting with IRCC colleagues and Local Immigration Partnerships. The workshop will then provide participants with an interactive opportunity for dialogue on anti-racism and the initiatives that the Settlement Sector and workshop participants are leading to address this societal issue. IRCC's Anti-Racism Research and Engagement David Hickey, Immigration, Refugees and Citizenship ...

Tuesday, Nov 09

03:00 PM - 04:15 PM

2. L'attraction et la rétention des immigrants francophones

Présidente : Aurélie Lacassagne, Université d'Ottawa

Workshop / Ateliers

Français

Aurélie Lacassagne

University of Ottawa

Cédric De Chardon

Immigration, Refugees and Citizenship Canada (IRCC)

Yollande Dweme Mbukuny Pitta

University of Toronto & COPA National

Depuis maintenant 20 ans, le gouvernement fédéral a établi une cible de 4,4% pour l'immigration francophone au Canada (hors Québec). Cependant, cette cible n'a jamais été atteinte. Cette table-ronde se veut un lieu de discussion ouvert pour les fournisseurs de services, les chercheurs et les autres intervenants afin qu'il puissent partager leurs idées sur les moyens d'atteindre enfin cette cible. Quels sont les problèmes de notre système de sélection des immigrants? Quelles sont les bonnes pratiques utilisées par les acteurs locaux pour retenir les immigrants francophones dans leurs communautés? Yollande Dweme Mbukuny Pitta, University of Toronto & COPA National Cédric ...

Tuesday, Nov 09

03:00 PM - 04:15 PM

3. Volunteer Engagement Within the Digital Settlement Context

Chair: Andrew Luszyk, Together Project

Workshop / Ateliers

English

Andrew Luszyk

Together Project - MakeWay

Anna Hill

Together Project - MakeWay

Mirna El Sabbagh

COSTI Immigrant Services

Natasha Comeau

Together Project - MakeWay

Throughout the pandemic, many settlement and integration programs adapted by moving online. This posed a challenge not only for service providers, but newcomers themselves, many of whom lacked the digital access and literacy skills to fully benefit from this change. Already at risk of social isolation, some newcomers will continue to face barriers that make it difficult to navigate online settlement services. As we consider what is normal in a post-pandemic world, what have we learned about the long-term effectiveness of our adaptations, and for whom? What kind of social support can volunteers provide to help with this transition? Volunteering ...

Tuesday, Nov 09

03:00 PM - 04:15 PM

4. Employer Engagement in Employment Services for Racialized Newcomer Women

Chair: Mélanie Pronovost, Immigration, Refugees and Citizenship Canada (IRCC)

Workshop / Ateliers

English

Heather Brothers

Achêv

Julie Rodier

Social Research and Demonstration Corporation

Mélanie Pronovost

Immigration, Refugees and Citizenship Canada (IRCC)

Trang Nguyen

YWCA Metro Vancouver

The Career Pathways for Visible Minority Newcomer Women Pilot Project is a pan-Canadian research demonstration project comprised of 11 employment services interventions for newcomer women who identify as a visible minority. The goal of the research is to test four models of employment services to learn what works to support participants in finding good quality employment. This workshop combines research findings and on-the-ground experiences of service providers to present strategies for and successes of employer engagement in the context of this project. Challenges and success stories will be highlighted. The Aspire Program Trang Nguyen, YWCA Metro Vancouver Milestones to Employment Heather Brothers, ...

Tuesday, Nov 09

03:00 PM - 04:15 PM

5. Newcomer Navigation from Coast to Coast during a Dual Pandemic: Key Findings from a Pan-Canadian Needs Assessment

Chair: Mariah Maddock, Children's Hospital of Eastern Ontario (CHEO)

Workshop / Ateliers

English

Andrew Tomayer

Education Coordinator, National Newcomer Navigation Network

Christine Kouri

Children's Hospital of Eastern Ontario (CHEO)

Mariah Maddock

Project Coordinator, Children's Hospital of Eastern Ontario (CHEO)

Sahar Zohni

Children's Hospital of Eastern Ontario

The dual pandemics of COVID-19 and the racial justice movement have highlighted the vulnerabilities of newcomers among health and social service organizations. Many organizations made commitments to improving Equity, Diversity and Inclusion (EDI), but struggled to actualize real change. From April 2020 to January 2021, National Newcomer Navigation Network (N4) engaged with over 40 organizations from across Canada to better understand their experiences as they supported newcomers navigating health and social services. N4 will present brand-new key findings from this report, including challenges, barriers, successes, and innovations, and discuss how N4 is applying these findings to support professionals in advancing ...

Tuesday, Nov 09

03:00 PM - 04:15 PM

6. Language Training for Employment

Chair: Holly Skelton, Colleges and Institutes Canada

Workshop / Ateliers

English

Holly Skelton

Colleges and Institutes Canada

Michael Yue

Vancouver Community College

Nora Ready

Vancouver Community College

Pamela Glaser French

formerly of George Brown College

Tresanna Hassanally

Colleges and Institutes Canada

Canada's colleges and institutes have long been important to newcomer integration, from providing connections to a newcomer's new community to opportunities for credential recognition. Colleges also deliver language training for newcomers – from English as an Additional Language (EAL) to Occupation Specific Language Training (OSLT). These programs provide job-specific, advanced-level English training for the workplace by focusing on the language and communication expectations of specific occupations in Canada. George Brown College and Vancouver Community College will be joined by Colleges and Institutes Canada to present about employment related language training in different provinces and discuss how these programs can be ...

Tuesday, Nov 09

03:00 PM - 04:15 PM

7. The Powerful Role of Social Media in Resettlement

Chair: Leah Hamilton, Mount Royal University

Workshop / Ateliers

English

Huan Wang

University of Ottawa

Leah Hamilton

Mount Royal University

Luisa Veronis

University of Ottawa

Nafiz Shuva

The University of Western Ontario

Ran Ju

Mount Royal University

What is the role of social media in resettlement? Ju, Hamilton and McLarnon will describe results from their mixed-methods study examining how Chinese immigrants' social media use influences their acculturation experiences. Next, Shuva will discuss the use of social media tools among Bangladeshi skilled immigrants in Ontario, Canada. He will highlight the role that ethnic community social media forums play in newcomers' settlement into Canadian society. Veronis and colleagues will share findings on skilled immigrants' experiences with labour market integration in Ottawa-Gatineau, focusing on the use of social media tools for building professional networks in a pandemic context. How Does ...

Tuesday, Nov 09

04:30 PM - 05:00 PM

Exhibitor Presentations | Présentations des exposants

Meet/Rencontrez: AMSSA; National Newcomer Navigation Network; OCASI's Accessibility Initiative; Windmill Microlending, YMCA-Greater Halifax/Dartmouth

Exhibitor Presentations / Présentations des exp...

English

Français

Exhibitor meetings and presentations are opportunities for attendees to meet and talk to the exhibitors, and learn more about their initiatives and services. These meetings are in addition to the exhibitor booths in the exhibit hall. Some exhibitors have gamification codes that they will give out in these meetings. Les présentations et rencontres avec les exposants sont des occasions pour les participants de rencontrer et de parler avec les exposants et d'en savoir plus sur leurs initiatives et services. Ces rencontres sont en plus des kiosks des exposants disponibles dans la salle d'exposition. Certains exposants ont des codes de ludification ...

Tuesday, Nov 09

05:00 PM - 05:45 PM

Steps for Translating Research into Policy and Practice | Les étapes pour transformer la recherche en politiques et pratiques

Facilitator | Facilitatrice : Florentien Verhage, Coordinator, Greater Victoria Local Immigration Partnership | coordinatrice, Partenariat local d'immigration du Grand Victoria

Discussion Forums / Forums de discussion

English

Français

Florentien Verhage

GVLIP Coordinator, Inter-Cultural Association of Greater Victoria

Discussion forums are facilitated, open discussions where people can talk to their colleagues about issues of common interest. Based on an informal survey, we selected the topics for the Discussion Forums for this year of interest to many of our attendees. Join the discussions, express your views, and hear what your colleagues have to say. Note: you will be joining a zoom meeting room, hosted outside of our virtual conference platform. Remember to log back in to the virtual platform for other sessions. Les forums de discussion sont modérés, des discussions ouvertes pendant lesquelles les personnes peuvent échanger avec leurs ...

Tuesday, Nov 09

05:00 PM - 05:45 PM

Anti-Racism and Anti-Oppression Strategies: What New Practices or Tools are Being Used and How Effective are They? | Stratégies de lutte contre le racisme et l'oppression : quels nouveaux outils et nouvelles pratiques sont utilisés et sont-ils efficaces?

Facilitator | Facilitatrice : Sarah Wayland, Senior Project Manager, Hamilton Immigration Partnership Council | gestionnaire de projet principale, Conseil du Partenariat d'immigration d'Hamilton

Discussion Forums / Forums de discussion

English

Français

Sarah Wayland

Hamilton Immigration Partnership Council (HIPC)

Discussion forums are facilitated, open discussions where people can talk to their colleagues about issues of common interest. Based on an informal survey, we selected the topics for the Discussion Forums for this year of interest to many of our attendees. Join the discussions, express your views, and hear what your colleagues have to say. Note: you will be joining a zoom meeting room, hosted outside of our virtual conference platform. Remember to log back in to the virtual platform for other sessions. Les forums de discussion sont modérés, des discussions ouvertes pendant lesquelles les personnes peuvent échanger avec leurs ...

Tuesday, Nov 09

05:00 PM - 05:45 PM

Housing, Housing, Housing: Possible Solutions to the Housing Crisis for Newcomers | Logement, logement, logement : les solutions possibles à la crise du logement chez les nouveaux arrivants

Facilitator | Facilitatrice : Natalya Brown, Associate Professor, School of Business, Nipissing University | professeure agrégée, École de gestion, Université Nipissing

Discussion Forums / Forums de discussion

English

Français

Natalya Brown

Nipissing University

Discussion forums are facilitated, open discussions where people can talk to their colleagues about issues of common interest. Based on an informal survey, we selected the topics for the Discussion Forums for this year of interest to many of our attendees. Join the discussions, express your views, and hear what your colleagues have to say. Note: you will be joining a zoom meeting room, hosted outside of our virtual conference platform. Remember to log back in to the virtual platform for other sessions. Les forums de discussion sont modérés, des discussions ouvertes pendant lesquelles les personnes peuvent échanger avec leurs ...

Tuesday, Nov 09

05:45 PM - 07:30 PM

Visionnement du documentaire : La Mosquée: Une communauté menacée. Q & R avec le producteur, le réalisateur et les interviewés

Présidente : Victoria Esses, Voies vers la prospérité; Q & R avec Sergeo Kirby, Ariel Nasr, Mathieu Lajante

Other / Autre

Français

Ariel Nasr

Mathieu Lajante

Sergeo Kirby

Loaded Pictures

Victoria Esses

Pathways to Prosperity | Voies vers la prospérité

L'histoire de l'attaque contre la Mosquée de Québec est connue de part le monde, mais l'histoire de la communauté qui a survécu à cette tuerie l'est beaucoup moins. The Mosque: A Community's Struggle propose un portrait intime de la résilience de la communauté musulmane de Ste-Foy (Québec) alors qu'elle se bat pour survivre et changer le discours sur ce que c'est d'être musulman, un an après l'attaque brutale qui a fait six victimes dans la communauté. Alors que le monde continue sa marche, cette petite mosquée et sa communauté luttent contre l'islamophobie, le harcèlement et les discours haineux. Comment la ...

Tuesday, Nov 09

06:05 PM - 07:30 PM

Screening of the Documentary, *The Mosque: A Community's Struggle* followed by Q and A with the Producer, Director, and Documentary Interviewees

Chair: Victoria Esses, Pathways to Prosperity; Q&A with Sergio Kirby, Ariel Nasr, Mathieu Lajante

Other / Autre English

Ariel Nasr

Mathieu Lajante

Sergio Kirby

Loaded Pictures

Victoria Esses

Pathways to Prosperity | Voies vers la prospérité

The story of the Quebec Mosque Shooting is known around the world, but the story of the community that survived the attack is all but unknown. *The Mosque: A Community's Struggle* is an intimate portrait of the resilient Muslim community of Sainte-Foy, Quebec as they struggle to survive and shift the narrative of what it means to be a Muslim, one year after the devastating attack that took the lives of six of their members. As the world moves on, this small mosque and its community fight Islamophobia, harassment and hate speech. How will the community heal and how will ...

Wednesday, Nov 10

11:00 AM - 11:07 AM

Welcome and Opening: Conference for Local Immigration Partnerships and Réseaux en immigration francophone

Conference Chairs: Victoria Esses and Jean McRae, Pathways to Prosperity Co-Chairs

Other / Autre English

Jean Mcrae

CEO, Inter-Cultural Association of Greater Victoria

Keisha Michaud

Coordinator, North Bay Local Immigration Partnership

Victoria Esses

Pathways to Prosperity | Voies vers la prospérité

Conference Chairs: Victoria Esses and Jean McRae, Pathways to Prosperity Co-Chairs Keisha Michaud, Coordinator, North Bay and Area Local Immigration Partnership

Wednesday, Nov 10

11:00 AM - 11:07 AM

Accueil et ouverture : Conférence pour les Partenariats locaux d'immigration et les Réseaux en immigration francophone

Présidentes de la Conférence : Victoria Esses et Jean McRae, coprésidentes de Voies vers la prospérité

Other / Autre Français

Jean Mcrae

CEO, Inter-Cultural Association of Greater Victoria

Keisha Michaud

Coordinator, North Bay Local Immigration Partnership

Victoria Esses

Pathways to Prosperity | Voies vers la prospérité

Présidentes de la Conférence : Victoria Esses et Jean McRae, coprésidentes de Voies vers la prospérité Keisha Michaud, coordinatrice, Partenariat local d'immigration de North Bay et sa région

Wednesday, Nov 10

11:15 AM - 12:15 PM

Representing Our Communities: Ensuring Diversity and Inclusion Within LIPs and RIF

Chair: Ana Maria Bustamante, Coordinator, Burnaby Local Immigration Partnership

Plenary / Plénière English

Ana Bustamante

Burnaby Family Life

Leyla Cherif

B.C. Francophones Federation

Mariam Bilgrami

Surrey Local Immigration Partnership

Sarah Wayland

Hamilton Immigration Partnership Council (HIPC)

In order to be most effective, the composition and operation of LIPs and RIF must reflect and fully include the diversity of the communities that they represent. Purposeful action is required to do so, rather than assuming that this will occur "naturally." The speakers in this plenary will discuss guidelines and strategies that they have put into place to achieve both diversity and inclusion within their structures, and consider how these may be adapted to other LIP and RIF contexts and communities. Embedding Diversity and Inclusion in Hamilton Immigration Partnership Council Sarah Wayland, Senior Project Manager, Hamilton Immigration Partnership Council ...

Wednesday, Nov 10

11:15 AM - 12:15 PM

Représenter nos communautés : s'assurer de la diversité et de l'inclusion au sein des PLI et des RIF

Présidente : Ana Maria Bustamante, coordinatrice, Partenariat local d'immigration de Burnaby

Plenary / Plénière

Français

Ana Bustamante

Burnaby Family Life

Leyla Cherif

B.C. Francophones Federation

Mariam Bilgrami

Surrey Local Immigration Partnership

Sarah Wayland

Hamilton Immigration Partnership Council (HIPC)

Afin d'être le plus efficace possible, la composition et les opérations des PLI et des RIF doivent refléter et inclure pleinement la diversité des communautés qu'ils représentent. Une action concertée est nécessaire pour ce faire plutôt que d'assumer que cela arrivera « naturellement ». Les intervenants de cette plénière discuteront des principes directeurs et des stratégies qu'ils ont mis en place pour parvenir à la diversité et à l'inclusion au sein de leurs structures, et réfléchiront sur les manières dont ils peuvent être adaptés par d'autres PLI et RIF selon les contextes et communautés. Intégrer la diversité et l'inclusion dans ...

Wednesday, Nov 10

12:15 PM - 01:00 PM

Break: Time for Networking | Pause : temps pour le réseautage

Visit Poster Presenters and Exhibitor Booths | Visite des exposants et des affiches

Wednesday, Nov 10

01:00 PM - 01:45 PM

Next Steps in Our Anti-Discrimination Work: Taking the Results of Discrimination Surveys and Putting Them Into Action | Les prochaines étapes dans notre travail pour lutter contre les discriminations: traduire en actions les résultats des sondages sur la discrimination

Facilitator | Modératrice : Petrusia Hontar, Project Manager, St. Thomas-Elgin Local Immigration Partnership | gestionnaire de projet, Partenariat local d'immigration de St Thomas-Elgin

Workshop / Ateliers

English

Français

Petrusia Hontar

Manager, St. Thomas-Elgin Local Immigration Partnership

Recently, LIPs and RIF across Canada have been collecting statistics on immigrants' and racialized minorities' experiences of discrimination. Now LIPs and RIF are mobilizing local communities to turn these results into actionable, measurable and practical initiatives. Join the discussion to share information about what next steps are being planned, challenges that are expected, and strategies to include local stakeholders. Ces derniers temps, les PLI et les RIF à travers le pays ont commencé à collecter des données sur les expériences de discrimination vécues par les immigrants et les minorités racialisées. Maintenant, les PLI et les RIF mobilisent les collectivités locales pour ...

Wednesday, Nov 10

01:00 PM - 01:45 PM

The Role of LIPs and RIF in Responding to the Afghan Refugee Crisis: Past Learnings and New Initiatives | Le rôle des PLI et RIF dans la réponse à la crise des réfugiés afghans : Leçons du passé et nouvelles initiatives

Facilitator | Modératrice : Carol Brouwers, Project Manager, Regina Region Local Immigration Partnership | gestionnaire de projet, Partenariat local d'immigration de la région de Regina

Workshop / Ateliers

English

Français

Carol Brouwers

Project Manager, RRLIP

With the planned arrival of 40,000 Afghan refugees in Canada, what role can LIPs and RIF play in supporting their resettlement? Join this workshop to discuss what we learned from our efforts to support Syrian refugee resettlement, and what supports LIPs and RIF across the country are now providing to the settlement sector and community at large to contribute to this latest large-scale resettlement effort. Avec l'arrivée prévue de 40 000 réfugiés afghans au Canada, quel rôle peuvent jouer les PLI et les RIF pour les aider dans leur réinstallation? Joignez-vous à cet atelier pour discuter des leçons apprises de nos ...

Wednesday, Nov 10

01:00 PM - 01:45 PM

What LIPs and RIF Can Do to Support Newcomer Entrepreneurship and Employment | Que peuvent faire les PLI et les RIF pour appuyer l'emploi et l'entrepreneuriat des nouveaux arrivants

Facilitator | Modérateur : Steve Araba, Coordinator, Sault Ste. Marie Local Immigration Partnership | coordinateur, Partenariat local d'immigration de Sault Ste Marie

Workshop / Ateliers

English

Français

Steve Araba

Sault Ste. Marie Local Immigration Partnership

Newcomers often face the herculean challenges of lack of employment, underemployment and also limited support for entrepreneurial endeavours. This can lead them to move to other communities, other countries, or return to their home countries, as they may not be able to support their families, compounded by the other challenges of settlement, culture and environmental shock that can reduce their capacity to withstand the changes they face. In this workshop we will discuss what LIPs and RIF can do to support newcomer entrepreneurship and employment, essential for establishing more welcoming communities. Les nouveaux arrivants font souvent face à des défis herculéens ...

Wednesday, Nov 10

01:45 PM - 02:00 PM

Break: Time for Networking | Pause : temps pour le réseautage

Visit Poster Presenters and Exhibitor Booths | Visite des exposants et des affiches

Wednesday, Nov 10

02:00 PM - 03:00 PM

LIPs and RIF as Knowledge Mobilizers

Chair: Petrusia Hontar, Project Manager, St. Thomas-Elgin Local Immigration Partnership

Plenary / Plénière

English

Melanie Bailey

Prince Edward Island Immigration Partnership

Monica Champagne

Windsor Essex Local Immigration Partnership

Olivia Bornik

North Shore Immigrant Inclusion Partnership

Petrusia Hontar

Manager, St. Thomas-Elgin Local Immigration Partnership

One important function of LIPs and RIF is knowledge mobilization – effectively synthesizing and disseminating useful information to service providers, immigrants, and the community at large. This plenary focuses on strategies that have been undertaken to fulfill this role, and the multiple means that must be employed in order to target particular knowledge users and audiences. Presenters will discuss the goals of their knowledge mobilization actions, the strategies that they have utilized to achieve these goals, what has been found to be effective, and pitfalls to avoid. Getting the Word Out: Insights from the We Speak Language Access Initiative Monica Champagne, ...

Wednesday, Nov 10

02:00 PM - 03:00 PM

PLI et RIF: leur travail pour mobiliser les connaissances

Présidente : Petrusia Hontar, gestionnaire de projet, Partenariat local d'immigration de St Thomas-Elgin

Plenary / Plénière

Français

Melanie Bailey

Prince Edward Island Immigration Partnership

Monica Champagne

Windsor Essex Local Immigration Partnership

Olivia Bornik

North Shore Immigrant Inclusion Partnership

Petrusia Hontar

Manager, St. Thomas-Elgin Local Immigration Partnership

Une des fonctions importantes des PLI et des RIF concerne la mobilisation des savoirs – synthétiser et disséminer de façon effective des informations utiles aux fournisseurs de services, aux immigrants et à la communauté dans son ensemble. Cette plénière porte sur les stratégies entreprises pour remplir cette fonction et les différents moyens qui doivent être utilisés afin de cibler des usages et des audiences spécifiques. Les panelistes discuteront des objectifs de leurs actions de mobilisation des savoirs, des stratégies employées pour atteindre ces objectifs, celles qui se sont avérées efficaces et les erreurs à ne pas commettre. Faire passer le ...

Wednesday, Nov 10

03:00 PM - 03:15 PM

Break: Time for Networking | Pause : temps pour le réseautage

Visit Poster Presenters and Exhibitor Booths | Visite des exposants et des affiches

Wednesday, Nov 10

03:15 PM - 04:00 PM

How to Ensure that LIPs and RIF Reach a Broad Audience to Increase Impact | Comment s'assurer que les PLI et les RIF touchent une large audience pour augmenter leurs impacts

Facilitator | Modérateur : Kemoh Mansaray, Coordinator, Lloydminster Local Immigration Partnership | coordinateur, Partenariat local d'immigration de Lloydminster

Workshop / Ateliers

English

Français

Kemoh Mansaray

LLIP Coordinator, Lloydminster Local Immigration Partnership

LIPs and RIF must reflect within their structures the communities they represent, as discussed in the first plenary today, but they must also reach a broad, diverse audience to ensure impact. That is, the information that LIPs and RIF disseminate and the activities they organize should be targeted not only to those already interested in immigration and integration of newcomers, but for optimal impact, the community at large. Join this workshop to discuss strategies for more effectively engaging community members and ensuring they are exposed to the messaging, information, and outreach activities of the LIPs and RIF. Les PLI et les ...

Wednesday, Nov 10

03:15 PM - 04:00 PM

The Role of LIPs and RIF in Coordinating Information and Access to Services for Temporary Residents | Le rôle des PLI et RIF dans la coordination de l'information et de l'accès aux services pour les résidents temporaires

Facilitator | Modératrice : Meagan Reid, Bow Valley Immigration Partnership | Partenariat d'immigration de Bow Valley

Workshop / Ateliers

English

Français

Meagan Reid

Bow Valley Immigration Partnership

Temporary workers and international students play an important role in Canada, yet often find it difficult to access information and services to ensure their well-being. Join this discussion to share potential promising practices that LIPs and RIF can use to coordinate and disseminate information to these temporary residents and support their access to the services they need. Les résidents temporaires et les étudiants étrangers jouent un rôle important au Canada mais trouvent souvent difficile l'accès aux informations et aux services permettant d'assurer leur bien-être. Joignez-vous à cette discussion pour partager des pratiques exemplaires potentielles que les PLI et les RIF peuvent ...

Wednesday, Nov 10

03:15 PM - 04:00 PM

The Power of Human Connection – The GenWell Project | Le pouvoir des liens sociaux – Le projet GenWell

Facilitator | Modérateur : Peter Bombaci, Founder, Genwell Project | fondateur, Projet Genwell

Workshop / Ateliers

English

Français

Pete Bombaci

Genwell Project

The GenWell Project is a Canadian-led, global Human Connection Movement whose mission is to make the world a happier and healthier place by educating, empowering and catalyzing people around the benefits of human connection to their health, happiness and longevity, and to the wellbeing of society. Join the founder of The GenWell Project, Pete Bombaci, as he introduces the movement and the journey that he has been on for 5 years working to create a more connected Canada, explains how we got to this disconnected world, how the pandemic only magnified an already existing issue and how we can, and ...

Wednesday, Nov 10

04:00 PM - 04:15 PM

Break: Time for Networking | Pause : temps pour le réseautage

Visit Poster Presenters and Exhibitor Booths | Visite des exposants et des affiches

Wednesday, Nov 10

04:15 PM - 04:45 PM

Poster Awards and Closing Remarks

Conference Chairs: Jean McRae and Victoria Esses, Pathways to Prosperity Co-Chairs

Other / Autre English

Jean Mcrae

CEO, Inter-Cultural Association of Greater Victoria

Victoria Esses

Pathways to Prosperity | Voies vers la prospérité

Wednesday, Nov 10

04:15 PM - 04:45 PM

Prix des meilleures affiches et allocutions de clôture

Présidentes de la Conférence : Jean McRae et Victoria Esses, coprésidentes de Voies vers la prospérité

Other / Autre Français

Jean Mcrae

CEO, Inter-Cultural Association of Greater Victoria

Victoria Esses

Pathways to Prosperity | Voies vers la prospérité



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